



Reporting Suspected Code of Conduct Violations for CDI Corporation and its Related Companies

Set forth below are the various options for reporting suspected violations of the CDI Code of Conduct or Conduct Policies:

Employee's Supervisor. For most employees, reporting the suspected violation to your supervisor is often the most direct way for you to make it known.

Human Resources Department. For employees, if the suspected violation involves a human resources related matter, you can report it to a member of the Human Resources Department.

Compliance Officer or Legal Department. You may report any suspected violation to the company's Chief Compliance Officer or to any lawyer in the CDI Legal Department.

Code of Conduct Hotline. You may report the suspected violation by contacting the Code of Conduct Hotline at **215-636-1116**. When you contact the Code of Conduct Hotline you will be prompted to leave a message describing the suspected violation. Messages left on the Code of Conduct Hotline will be retrieved regularly and appropriate action with respect to each suspected violation will be taken. When reporting a suspected violation you should provide sufficient detail for an investigation to be conducted. The company will, to the extent possible and consistent with conducting a proper investigation, maintain your confidentiality.

Code of Conduct E-Mail Box. You may report the suspected violation by sending an e-mail to CodeofConduct@cdicorp.com. E-mails will be retrieved regularly and appropriate action with respect to each suspected violation will be taken. When reporting a suspected violation, you should provide sufficient detail for an investigation to be conducted.

Board of Directors. You may report the suspected violation to the Board of Directors of CDI's ultimate parent company, CDI Ultimate Holdings, LLC, by sending a letter (setting forth the suspected violation) to:

Board of Directors of CDI Ultimate Holdings, LLC
c/o CDI Corporation General Counsel
1735 Market St., Suite 200
Philadelphia, PA 19103

You may report the suspected violation anonymously. If you make your report anonymously, the company will still conduct an investigation.

CDI will not permit retaliation against any individual who, in good faith, reports a suspected violation of the Code of Conduct or Conduct Policies.