



**Code of Conduct**  
**for all Companies**  
**in the CDI Corporation Family**

All company personnel are expected to foster a culture in which legal and ethical conduct is recognized, practiced and valued by everyone. As part of this commitment, all personnel are required to:

- Obey all laws, rules and regulations that apply to our business.
- Avoid all conflicts of interest between work and personal interests.
- Treat all employees in accordance with fair employment practices.
- Be honest and fair in all business activities with customers, vendors and competitors.
- Endeavor to have all employees work in a safe environment.

Adherence to this Code of Conduct and all related Conduct Policies is required of all directors, officers and employees of CDI Corporation and all of its affiliated companies.

Promptly report suspected violations of this Code to your supervisor, the Company's Human Resources Department, the Company's Legal Department, the Board of Directors, the Audit Committee or by calling the Code of Conduct Hotline (215-636-1116). See "Making Your Concerns or Complaints About the Company Known" for specific instructions.